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WOMEN'S
FOUNDATION
of OREGON

IMPACT REPORT

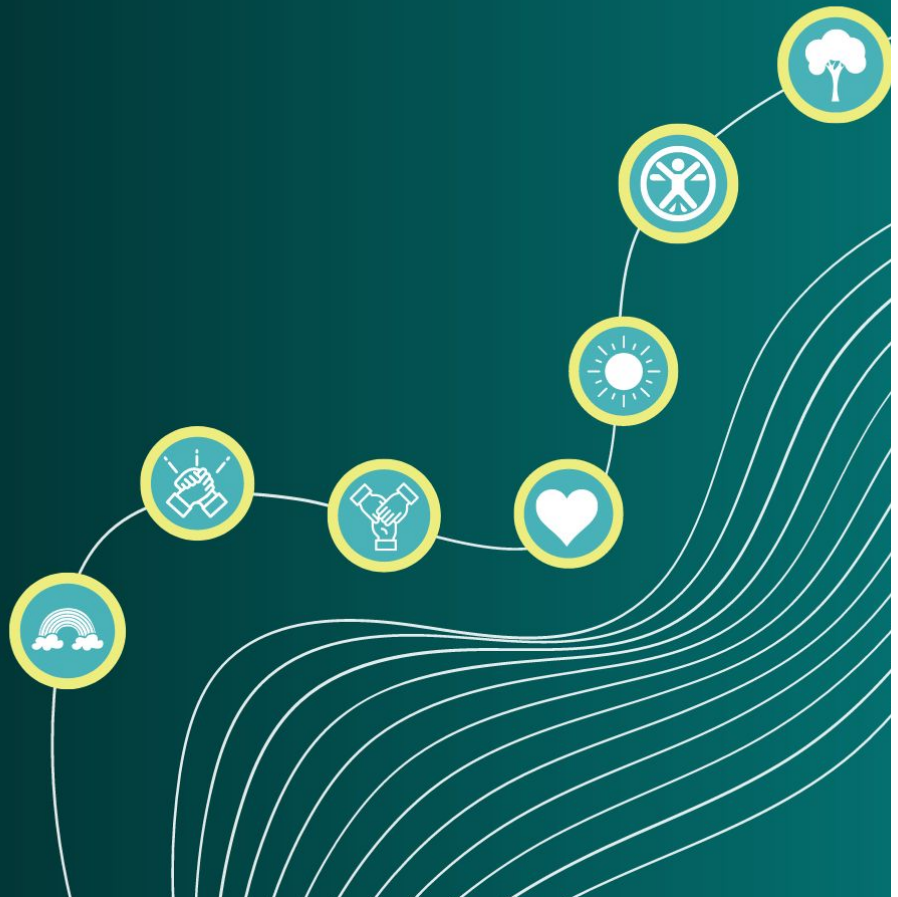




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WOMEN'S
FOUNDATION
of OREGON

OUR MISSION

We dismantle sexism, racism, and structural oppression through the movement of resources and ideas in our region. We work side-by-side with open-hearted leaders and communities toward real and lasting gender justice.

OUR VALUES



Liberation



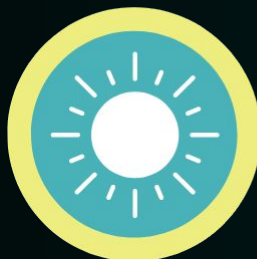
Justice



Collectivity



Courage



Joy



Integrity



Growth

Dear Board of Directors and Stakeholders,

I am delighted to present the annual report on the state of the Women's Foundation of Oregon (WFO) for the fiscal year 2023. It has been an exceptional year for WFO, marked by significant achievements and milestones. Under the leadership of our new Executive Director and the dedicated efforts of our new expanded team, we have made substantial progress in fulfilling our mission of dismantling sexism, racism, and structural oppression through the movement of resources and ideas in our region:

Grants and Fundraising:

In fiscal year 2023, WFO allocated over \$215,000 in grants, supporting a wide range of initiatives aimed at creating positive change towards dismantling structural oppression in our community. These grants have enabled organizations and individuals to pursue projects that address critical issues such as education, healthcare, economic empowerment, and social justice. By investing in these initiatives, we are fostering the growth and resilience of our community as a whole.

Moreover, I am thrilled to announce that WFO achieved a significant milestone in fundraising this year. Through the collective efforts of our team, we successfully generated over \$520,000 in revenue, the highest amount raised in the history of our organization. This remarkable accomplishment demonstrates the commitment and dedication of our team during their first year, as well as the continued support and generosity of our donors and partners. We are grateful for their unwavering belief in our mission and their contribution to our success.

Multi-Year Grant and Technical Support:

During the past fiscal year, WFO took a bold step by awarding its first multi-year grant. This grant exemplifies our commitment to long-term impact and sustainability. By providing ongoing support to our grantee, we aim to ensure their continued success and create lasting change in the lives of the individuals and communities they serve. Additionally, WFO remains dedicated to offering technical support to our grantees, empowering them with the resources, knowledge, and guidance they need to maximize their effectiveness and achieve their goals.

Board Engagement and Committee Expansion:

Our board of directors continues to play a pivotal role in guiding and supporting the work of WFO. I am proud to announce that our board is now at full capacity and fully engaged in our organization's strategic decision-making process. Several new committees have been established, enabling us to delve deeper into critical focus areas and leverage the diverse expertise of our board members. These committees serve as invaluable forums for collaboration, idea generation, and innovative thinking, ultimately strengthening our ability to drive positive change.

Growing Partnerships:

Partnerships are a cornerstone of our work, and in the past year, we have witnessed remarkable growth and intentionality in this area. We have forged strategic alliances with like-minded organizations, government agencies, corporations, and individuals who share our vision of gender equity and social justice. These partnerships have expanded our reach, amplified our impact, and fostered collective action towards a more inclusive and equitable Oregon.

Looking Ahead:


As we move into the next fiscal year, we are filled with optimism and determination to build upon our successes. We will continue to prioritize the needs and aspirations of women and girls, striving to create a more equitable and just society for all. Our focus will remain on fostering collaboration, innovation, and empowerment to drive meaningful change at individual, organizational, and systemic levels.

In conclusion, I extend my deepest gratitude to the entire WFO community - our dedicated team, board members, donors, grantees, partners, and stakeholders - for their unwavering support and commitment. Together, we are making a difference in the lives across Oregon, and we look forward to the journey ahead as we are intentional about achieving gender justice.

In justice,

Terralyn Wiley
Board Chair

Libra Forde
Executive Director



LET'S BE UNSTOPPABLE.

In the words of Audre Lorde: *there is no thing as a single-issue struggle because we do not live single-issue lives.*

Our world is complex and women face many tough issues and struggles. In order to achieve Gender Justice we must work on many fronts to dismantle systemic barriers that face women, girls and gender expansive folks. In 2023 Women's Foundation of Oregon has taken a multi-pronged approach to create a world in which we thrive. Our committees are comprised of passionate community members and WFO staff who are dedicated to Gender Justice.



POLICY + C4

to create laws and legislation that protects women and gender expansive people and to support gender justice candidates in local elections throughout the state

GRANTMAKING

to support organizations throughout the state who advance gender justice in their communities

COMMUNITY OF GIVERS

to collect resources, talent and treasures to address needs and connect people in Oregon



THE NEED IS GREAT

15

Total Grants Available

\$ 230,000

Total Grants Awards

137

Total Applications Received

\$ 4,933,000

Total Grants Requested



DREAM BIG GRANT

Multi-year grant to support BIPOC run & serving organizations



PORTLAND GRANTS

One time grant to support Portland organizations



ACTIVIST GRANTS

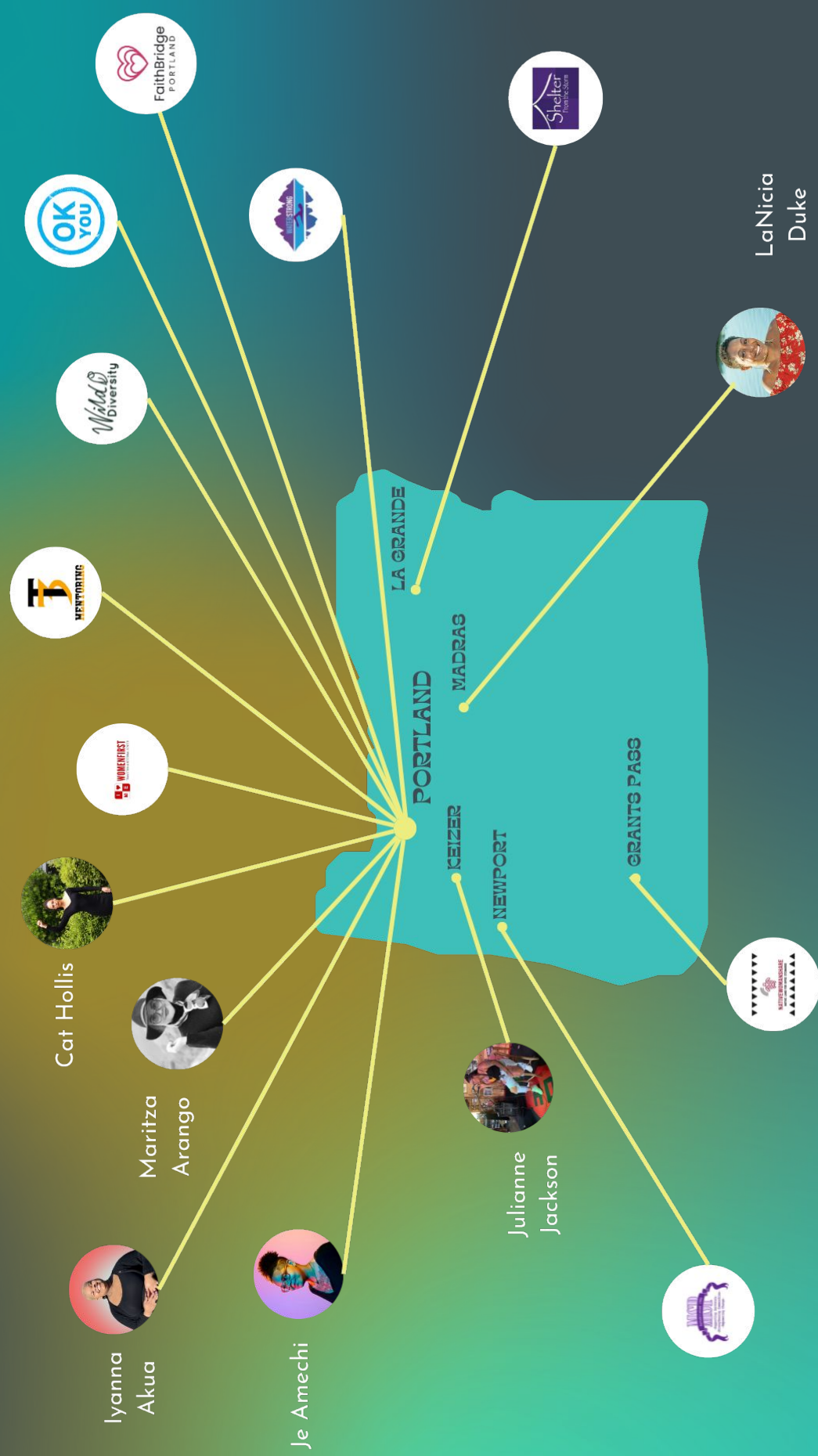
One time scholarships for local activists



IN THIS MOMENT GRANT

Grant to fund immediate impact projects

STATEWIDE IMPACT



COMMUNITY ENGAGEMENT



KATU Takeover to announce grant winners

COMMUNITY ENGAGEMENT



Trailblazer 50/50 Raffle



Soroptimist International of Portland



Trailblazer 50/50 Raffle



Sports Bra Happy Hour



NW Academy International Women's Day



Out Loud with Love & Laughter

Kristen Fraley,
Libra Forde,
Stephanie Marquez



PEOPLE AND PARTNERSHIPS

OUR BOARD MEMBERS

- Terralyn Wiley, Board Chair
- Deborah Steinkopf, Treasurer
- Liz Start, Member
- Briana Spencer, Member
- Brook Shelley, Member
- Udara Abeysekera Bickett, Member
- Mika Malone, Member

OUR COMMITTEES



Finance



C4



Community



Grants



Policy



PEOPLE AND PARTNERSHIPS

PARTNERSHIPS

TrailBlazer, Inc.	TrailBlazer Foundation	The Sports Bra	Girl's Inc.	Grantmakers of Oregon and Southwest Washington	
Becker Capital Management	Coalition of Communities of Color		Meyers Memorial Trust	Oregon Community Foundation	Collins Foundation

THANK YOU TO OUR SUPPORTERS

Betsy Tucker
 Brook Shelley
 Carrie Tilton-Jones
 Christine Vernier
 Debi Stromberg
 Deborah Steinkopf
 Deborah Thomas
 Eleanor Manning
 Georgia Lee Hussey
 Helen Spector
 Jeanne Atkins

Jessica VavderPloeg
 Julie Arnzen
 Julie Falk
 Kate Kimball
 Kathy Kniep
 Kelly Coates
 Kristin Lunceford
 Laura Rodriguez
 Laurie Huffman
 Jensine Larsen

Libra Forde
 Martha Shilling
 Martha Spiers
 Megan O'Leary
 Megan Wentworth Light
 Mitzi & Steve Bauer
 Monica Santoyo
 Nicole Broder
 Nicole Forbes
 Pamela Consear

Rebecca Nickels
 Shannon Rose
 Stephanie Sherman
 Susan Palmiter
 Susan Stoltenberg
 Suzan Huntington
 Teri Lorenzen, CPA
 Theresa Deibele
 Valerie Halpin
 Verna Bailey



OUR IMPACT: BY THE NUMBERS



Happy Hour at Sports Bra	142
Out Loud and With Laughter Book Event	61
She Brew (Sponsored)	1,000+
Solidarity in Sovereignty Series (Sponsored through CWL)	211

SOCIAL REACH

Aug 2022-Aug 2023



Reach: 14,888
up 564 % in 2023



6,560 impressions and
222 new followers



Reach: 5,211
up 535 % in 2023



